Job Description Summary: We are offering an exciting opportunity for an individual to join our team as a Sterilization Tech. If you have a passion for service excellence…we want to hear from you! This is a per diem opportunity with variable hours.

The Sterilization Tech. provides complete instrument decontamination; instrument set assembly, preparation and packaging, sterilization, and case cart assembly services for the Operating Room. The person in this position is also responsible for cleaning and sterilization of medical equipment, supplies, and instruments used for patient care throughout the Medical Center and for off-site MGH facilities we serve, in a manner to consistently maintain infection control and safety standards. Responsibilities include services needed to provide a 24 hour OR case cart supply system in support of appropriate patient care.

The ideal candidate will have:

High school diploma or general education diploma (GED) preferred.

Experience and certification preferred, but not required at the time of hire.

Certified Registered Central Service Technician (CRCST) or:

Certified Supply Processing and Distribution Technician (CSPDT), required within 2 years from date of hire.

Proficiency in Microsoft Office applications preferred.

Up to 1 year of experience preferred.

Job Description:

Cleans, disinfects, and decontaminates medical instruments and equipment using appropriate methods, substances and equipment.

Inspects, assembles and packages supplies.

Sterilizes medical instruments and equipment using appropriate methods, substances and equipment. Distributes supplies, as needed, throughout the entire organization.

Monitors sterilization processes and documents quality assurance testing.

Scheduled Weekly Hours: 0

Work Shift: Variable (United States of America)

Job Exempt: No

Benefits:

Supporting all aspects of our employees' wellness – physical, emotional and financial – is a critical component of being a great place to work. With the wide range of benefits and programs available, employees have the resources they need to be well at every stage of life and plan for the future.

**Physical Wellness:** 

We offer wellness programs and resources to provide employees access to resources for a healthy lifestyle.

## **Emotional Wellness:**

When life gets challenging, employees have access to our Employee Assistance Program for employees and anyone in their household.

## Financial Wellness:

- + An employee discount program is available to all employees for services provided by MaineGeneral Medical Center.
- + We offer eligible employees up to 2% of eligible pay in 403(b) company-matching contributions plus another 2% in the 401(a) retirement income plan.

## Career Mobility:

Helping our employees develop their skills and grow their careers is critical to how we retain our talent and sustain our business. We do this by offering our teammates a variety of leadership-supported programs and learning and development resources for every stage of their professional development. We know that our employees are our most valuable resource – they're how we grow our business and care for our community.

Equal Opportunity Employer M/F/Vet/Disability Assistive technologies are available. Application assistance for those requesting reasonable accommodation to the career site is available by contacting HR at (207) 861-3440.

State of Maine Covid-19 Vaccination MandateAs a licensed health care facility in the state of Maine, MaineGeneral Health must comply with the State's vaccination mandate for all health care employees. All MaineGeneral Health employees must be fully vaccinated against Covid-19, unless the employee receives a medical exemption. The goal of this mandate is to protect our patients, employees and communities.

Equal Opportunity Employer M/F/Vet/Disability: In furtherance of MaineGeneral's policy regarding Equal Employment Opportunity, MaineGeneral has developed a written Affirmative Action Program which sets forth the policies, practices and procedures that MaineGeneral is committed to in order to ensure that its policy of nondiscrimination and affirmative action is accomplished.

The Affirmative Action Plan for Veterans and Individuals with Disabilities is available for inspection by any employee or candidate for employment upon request, during normal business hours, in the Human Resources Department. Assistive technologies are available. Application assistance for those requesting reasonable accommodation to the career site is available by contacting HR at (207) 861-3440 . EEO is Law (https://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf)